

**TUPC TABLE 6.4  
FULL-TIME NEW APPOINTMENTS BY RANK AND GENDER**

Gender/Rank	UBC		SFU		UVIC		UNBC		RRU		SYSTEM	
	04/05	03/04	04/05	03/04	04/05	03/04	04/05	03/04	04/05	03/04	04/05	03/04
<b>Male</b>												
Professor	16	6	4	4	5	2	1	2			26	14
Associate	8	5	5	8	3	2		3			16	18
Assistant	42	58	27	28	18	22	8	6			95	114
Other	4	12	5	7	1			1		2	10	22
<b>Total Male</b>	<b>70</b>	<b>81</b>	<b>41</b>	<b>47</b>	<b>27</b>	<b>26</b>	<b>9</b>	<b>12</b>		<b>2</b>	<b>147</b>	<b>168</b>
<b>Female</b>												
Professor	2	2			1	1					3	3
Associate	3	8	3	5		1	2				8	14
Assistant	24	34	20	6	20	8	4	8			68	56
Other	12	12	4	2	3	3	1	2		2	20	21
<b>Total Female</b>	<b>41</b>	<b>56</b>	<b>27</b>	<b>13</b>	<b>24</b>	<b>13</b>	<b>7</b>	<b>10</b>		<b>2</b>	<b>99</b>	<b>94</b>
<b>Male &amp; Female</b>												
Professor	18	8	4	4	6	3	1	2			29	17
Associate	11	13	8	13	3	3	2	3			24	32
Assistant	66	92	47	34	38	30	12	14			163	170
Other	16	24	9	9	4	3	1	3		4	30	43
<b>Total</b>	<b>111</b>	<b>137</b>	<b>68</b>	<b>60</b>	<b>51</b>	<b>39</b>	<b>16</b>	<b>22</b>		<b>4</b>	<b>246</b>	<b>262</b>
<b>Percent Female</b>												
Professor	11.1%	25.0%			16.7%	33.3%					10.3%	17.6%
Associate	27.3%	61.5%	37.5%	38.5%		33.3%	100.0%				33.3%	43.8%
Assistant	36.4%	37.0%	42.6%	17.6%	52.6%	26.7%	33.3%	57.1%			41.7%	32.9%
Other	75.0%	50.0%	44.4%	22.2%	75.0%	100.0%	100.0%	66.7%		50.0%	66.7%	48.8%
<b>% Female</b>	<b>36.9%</b>	<b>40.9%</b>	<b>39.7%</b>	<b>21.7%</b>	<b>47.1%</b>	<b>33.3%</b>	<b>43.8%</b>	<b>45.5%</b>		<b>50.0%</b>	<b>40.2%</b>	<b>35.9%</b>

Note: RRU has not submitted 04/05 data yet. System data for 04/05 is therefore incomplete.

Notes:

a) "Other" includes all ranks below Assistant.

b) There are no traditional ranks at RRU so Tables 6.3 and 6.4 are not completed for them.

Source: tupc.facultyappt.xls