

B.C. University Student Outcomes 2001 Survey of 1996 Baccalaureate Graduates

Detailed Summary of Survey Results

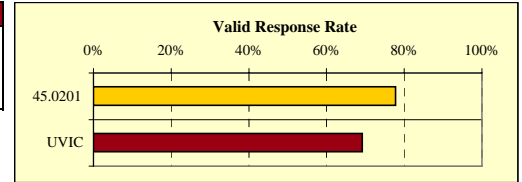
University of Victoria

6 Digit CIP: 45.0201: Anthropology

■ UVIC
■ 45.0201

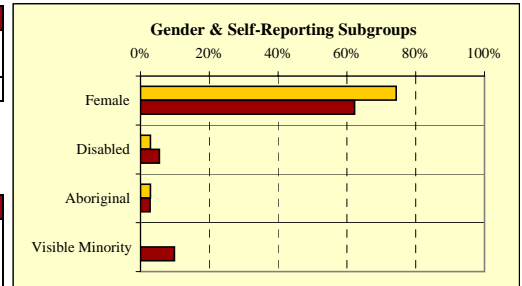
RESPONSE RATE

| 1. Survey Response Rate: | 45.0201 | UVIC |
|--|---------|-------|
| Baccalaureate Graduates Survey Cohort | 49 | 2,392 |
| Net Frame | 45 | 2,199 |
| Survey Respondents and Valid Response Rate | 35 | 1,522 |
| | 78% | 69% |



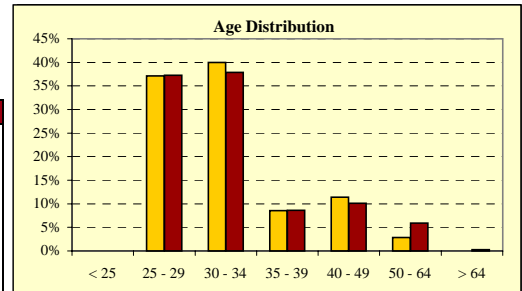
DEMOGRAPHIC INFORMATION

| 2. Gender: | 45.0201 | UVIC |
|------------|---------|-------|
| Male | 9 | 575 |
| Female | 26 | 947 |
| Total | 35 | 1,522 |
| | 100% | 100% |

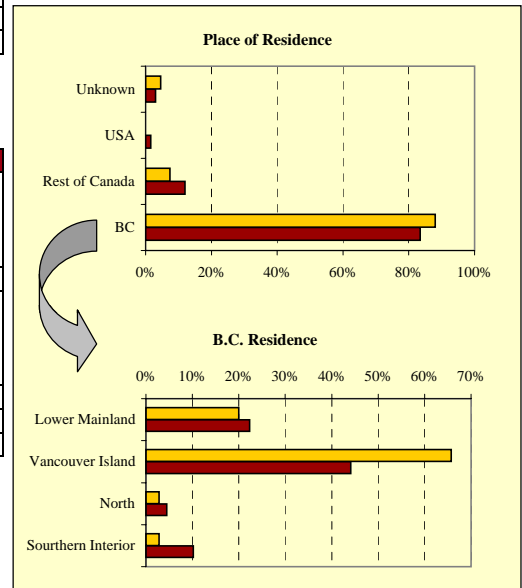


| 3. Self-Reporting Subgroups: | 45.0201 | UVIC |
|------------------------------|---------|------|
| Disabled | 1 | 84 |
| Aboriginal | 1 | 42 |
| Visible Minority | - | 150 |
| | 3% | 3% |
| | 0% | 10% |

| 4. Age (at time of survey): | 45.0201 | UVIC |
|-----------------------------|---------|-------|
| < 25 | - | 0% |
| 25 to 29 | 13 | 567 |
| 30 to 34 | 14 | 576 |
| 35 to 39 | 3 | 131 |
| 40 to 49 | 4 | 154 |
| 50 to 64 | 1 | 90 |
| > 64 | - | 4 |
| Unknown | - | - |
| Total | 35 | 1,522 |
| Mean Age: | 32.4 | 33.4 |



| 5. Place of Residence (at time of survey): | 45.0201 | UVIC |
|--|---------|-------|
| BC - Lower Mainland | 7 | 340 |
| BC - Vancouver Island | 23 | 671 |
| BC - North | 1 | 68 |
| BC - Southern Interior | 1 | 155 |
| B.C. Subtotal | 32 | 1,234 |
| Canada - Alberta | 1 | 94 |
| Canada - Ontario | - | 74 |
| Canada - Other | 1 | 38 |
| U.S.A. | - | 46 |
| Non-B.C. Subtotal | 2 | 252 |
| Unknown | 1 | 36 |
| Total | 35 | 1,522 |

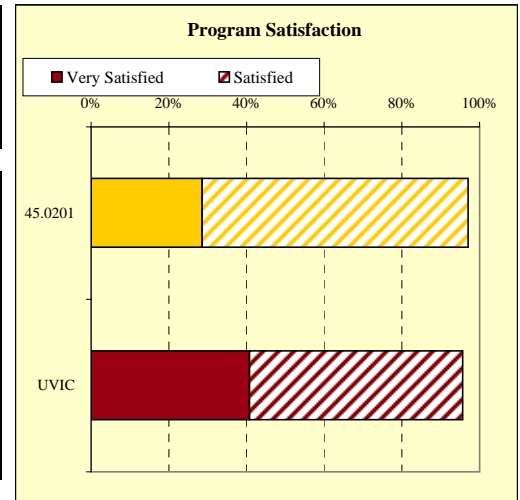


Detailed Summary of Survey Results
University of Victoria
6 Digit CIP: 45.0201: Anthropology

■ UVIC
■ 45.0201

EDUCATION SATISFACTION & PROGRAM EVALUATION

| 6. Program Satisfaction: | 45.0201 | | UVIC | |
|--------------------------|---------|------|-------|------|
| Very Satisfied | 10 | 29% | 620 | 41% |
| Satisfied | 24 | 69% | 835 | 55% |
| Dissatisfied | 1 | 3% | 57 | 4% |
| Very Dissatisfied | - | 0% | 8 | 1% |
| Total | 35 | 100% | 1,520 | 100% |

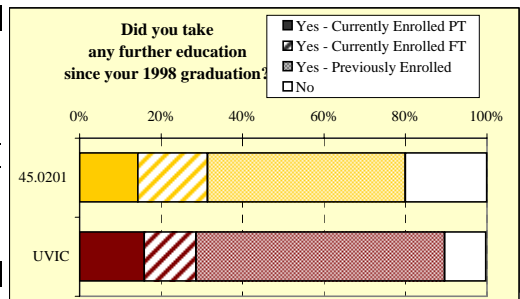


| 7. Would you select the same program again? | 45.0201 | | UVIC | |
|--|---------|------|-------|------|
| Yes | 19 | 56% | 1,086 | 73% |
| No, because . . . (multiple response question) | 15 | | 394 | |
| . . . not enough course variety offered | - | 0%* | 5 | 1%* |
| . . . skills acquired were not very useful | 1 | 5%* | 30 | 6%* |
| . . . courses were poorly taught | - | 0%* | 6 | 1%* |
| . . . program was too general | 2 | 10%* | 44 | 9%* |
| . . . courses were not practical | 2 | 10%* | 72 | 14%* |
| . . . interests have changed | 3 | 15%* | 90 | 18%* |
| . . . little or no career opportunities | 11 | 55%* | 166 | 33%* |
| . . . disagree with grading system | - | 0%* | - | 0%* |
| . . . disliked institution | - | 0%* | 1 | 0%* |
| . . . other | 1 | 5%* | 89 | 18%* |

* Percent of total responses, among those who would not take program again

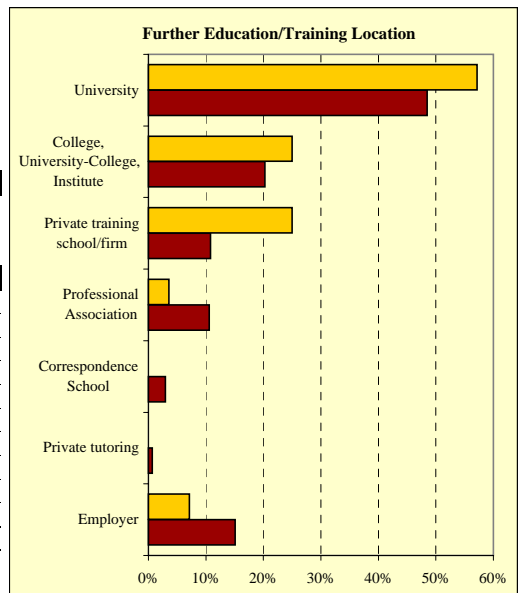
FURTHER EDUCATION

| 8. Took further education since 1996 graduation? | 45.0201 | | UVIC | |
|--|---------|------|-------|------|
| Yes: | 28 | 80% | 1,368 | 90% |
| Not currently enrolled | 17 | 49% | 929 | 61% |
| Currently enrolled full-time | 6 | 17% | 194 | 13% |
| Currently enrolled part-time | 5 | 14% | 241 | 16% |
| No | 7 | 20% | 154 | 10% |
| Total | 35 | 100% | 1,522 | 100% |



| 9. Further education/training location (multiple resp.):* | 45.0201 | | UVIC | |
|---|---------|------|-------|------|
| University | 16 | 57%* | 663 | 48%* |
| College, University-College, Institute | 7 | 25%* | 277 | 20%* |
| Private training school/firm | 7 | 25%* | 148 | 11%* |
| Professional Association | 1 | 4%* | 145 | 11%* |
| Correspondence School | - | 0%* | 40 | 3%* |
| Private Tutoring | - | 0%* | 9 | 1%* |
| Employer | 2 | 7%* | 206 | 15%* |
| Other | - | 0%* | 53 | 4%* |
| Total Respondents | 28 | | 1,368 | |

* Percent of respondents



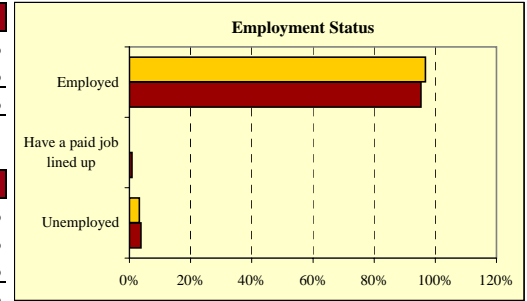
| 10. Main Reason for Further Education: | 45.0201 | | UVIC | |
|--|---------|------|-------|------|
| Pursue another Bachelor degree | 2 | 6% | 74 | 5% |
| Pursue Masters studies | 5 | 15% | 166 | 11% |
| Pursue Doctoral studies | 1 | 3% | 35 | 2% |
| Career / job / employment related | 18 | 55% | 965 | 63% |
| Challenge myself intellectually | 2 | 6% | 115 | 7% |
| To please parents/family | - | 0% | 1 | 0% |
| Did not have a primary/main reason for enrolling | 1 | 3% | 4 | 0% |
| Required by employer | 1 | 3% | 63 | 4% |
| Other | 3 | 9% | 114 | 7% |
| Total | 33 | 100% | 1,537 | 100% |

Detailed Summary of Survey Results
University of Victoria
6 Digit CIP: 45.0201: Anthropology

■ UVIC
■ 45.0201

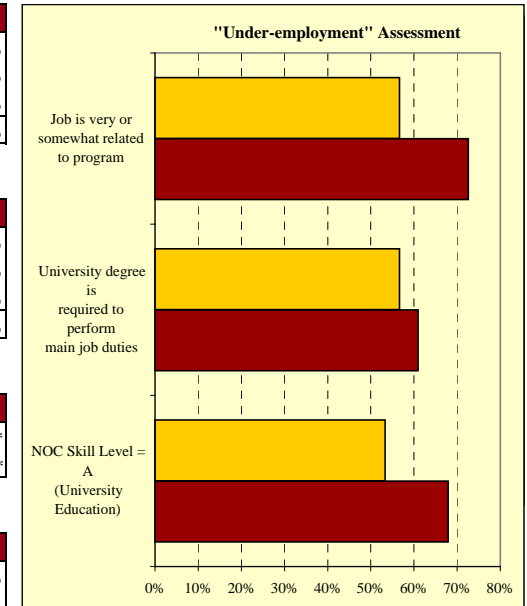
EMPLOYMENT

| 11. Labour Force Status: | 45.0201 | | UVIC | |
|---|-----------|-------------|--------------|-------------|
| In Labour Force (working or seeking work) | 31 | 89% | 1,362 | 89% |
| Not in Labour Force | 4 | 11% | 160 | 11% |
| Grand Total | 35 | 100% | 1,522 | 100% |



| 12. Employment Status of those IN Labour Force: | 45.0201 | | UVIC | |
|--|-----------|-------------|--------------|-------------|
| Employed | 30 | 97% | 1,298 | 95% |
| Have a paid job lined up | - | 0% | 12 | 1% |
| Unemployed | 1 | 3% | 52 | 4% |
| Total Labour Force | 31 | 100% | 1,362 | 100% |

| 13. Status of Graduates NOT in Labour Force: | 45.0201 | | UVIC | |
|---|----------|-------------|------------|-------------|
| Attending School FT | 1 | 25% | 73 | 46% |
| Attending School PT | - | 0% | 7 | 4% |
| Other | 3 | 75% | 80 | 50% |
| Total NOT in Labour Force | 4 | 100% | 160 | 100% |



| 14. Employment Type: | 45.0201 | | UVIC | |
|--------------------------------------|-----------|-------------|--------------|-------------|
| Paid worker | 25 | 83% | 1,109 | 85% |
| Self-employed | 3 | 10% | 113 | 9% |
| Both a paid worker and self-employed | 2 | 7% | 76 | 6% |
| Total Employed | 30 | 100% | 1,298 | 100% |

| 15. Job Characteristics: | 45.0201 | | UVIC | |
|---|---------|-------|-------|-------|
| I hold more than one job | 4 | 13%* | 221 | 17%* |
| My main job is full-time (>= 30 hours per week) | 23 | 77%** | 1,062 | 83%** |

* of total employed ** of those who provided data on hours/week worked

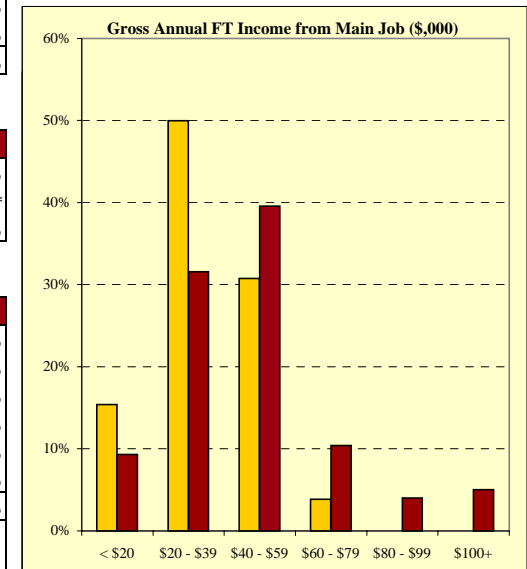
| 16. How related is your main job to your program? | 45.0201 | | UVIC | |
|--|-----------|-------------|--------------|-------------|
| Very Related | 7 | 23% | 495 | 38% |
| Somewhat Related | 10 | 33% | 447 | 34% |
| Not Very Related | 4 | 13% | 150 | 12% |
| Not At All Related | 9 | 30% | 204 | 16% |
| Total | 30 | 100% | 1,296 | 100% |

| 17. "Under-employment" Assessment: | 45.0201 | | UVIC | |
|--|---------|------|------|------|
| Job is very or somewhat related to program | 17 | 57% | 942 | 73% |
| University degree is required to perform main job duties | 17 | 57%* | 752 | 61%* |
| NOC Skill Level = A (University Education) | 16 | 53% | 877 | 68% |

* of total valid responses

| 18. Gross Annual Income from Main Job:* | 45.0201 | | UVIC | |
|--|-----------|-------------|--------------|-------------|
| Less than \$20,000 | 4 | 15% | 111 | 9% |
| \$20,000 to \$39,999 | 13 | 50% | 376 | 32% |
| \$40,000 to \$59,999 | 8 | 31% | 471 | 40% |
| \$60,000 to \$79,999 | 1 | 4% | 124 | 10% |
| \$80,000 to \$99,999 | - | 0% | 48 | 4% |
| \$100,000 and Above | - | 0% | 60 | 5% |
| Total | 26 | 100% | 1,190 | 100% |
| Median Annual Income (full-time) | \$39,111 | | \$45,000 | |
| Average Annual Income (full-time) | \$39,261 | | \$52,942 | |

* where data provided

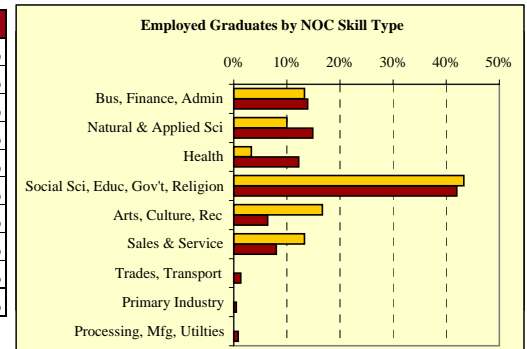


Detailed Summary of Survey Results
University of Victoria
6 Digit CIP: 45.0201: Anthropology

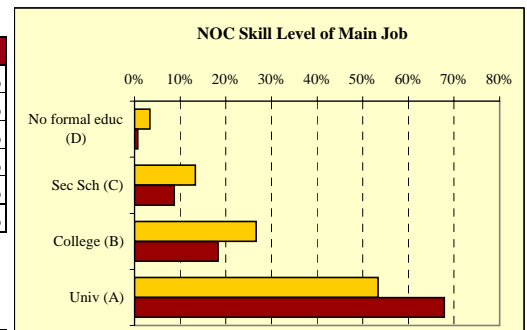
■ UVIC
■ 45.0201

EMPLOYMENT, continued

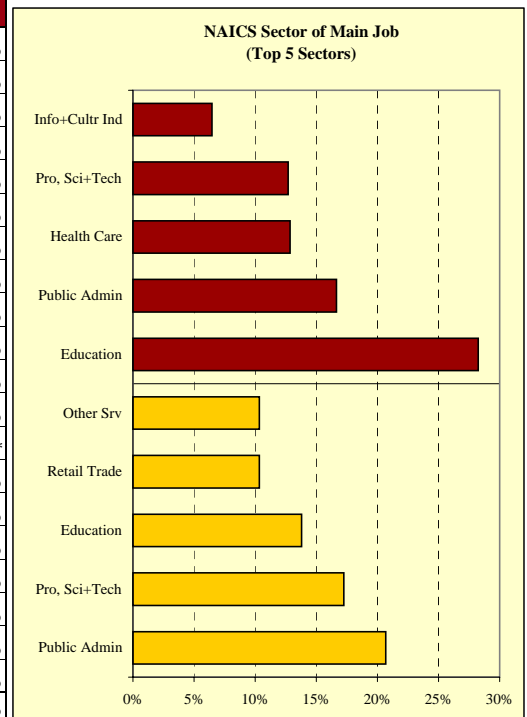
| 19. NOC Skill Type of Main Job: | 45.0201 | UVIC | | |
|---|---------|------|-------|------|
| Business, Finance and Administration | 4 | 13% | 179 | 14% |
| Natural and Applied Sciences and Related | 3 | 10% | 192 | 15% |
| Health | 1 | 3% | 158 | 12% |
| Social Sciences, Educ., Gov't Services, Religion | 13 | 43% | 541 | 42% |
| Arts, Culture, Recreation and Sport | 5 | 17% | 82 | 6% |
| Sales and Service | 4 | 13% | 103 | 8% |
| Trades, Transport and Eqp. Operators and Related | - | 0% | 17 | 1% |
| Unique to the Primary Industry | - | 0% | 6 | 0% |
| Unique to Processing, Manufacturing and Utilities | - | 0% | 11 | 1% |
| Total | 30 | 100% | 1,289 | 100% |



| 20. NOC Skill Level of Main Job: | 45.0201 | UVIC | | |
|---|---------|------|-------|------|
| A. University education | 16 | 53% | 877 | 68% |
| B. College education/trade apprenticeship | 8 | 27% | 236 | 18% |
| C. Secondary school + job-specific training | 4 | 13% | 112 | 9% |
| D. No formal education | 1 | 3% | 9 | 1% |
| No Skill Level assigned (management) | 1 | 3% | 58 | 4% |
| Total | 30 | 100% | 1,292 | 100% |



| 21. NAICS Sector of Main Job: | 45.0201 | UVIC | | |
|---|---------|------|------|------|
| Agriculture, Forestry, Fishing and Hunting | * | * | 10 | 1% |
| Mining and Oil and Gas Extraction | * | * | 6 | 0% |
| Utilities | * | * | 2 | 0% |
| Construction | * | * | 2 | 0% |
| Manufacturing | * | * | 67 | 5% |
| Wholesale Trade | * | * | 13 | 1% |
| Retail Trade | 3 | 10% | 36 | 3% |
| Transportation and Warehousing | * | * | 19 | 1% |
| Information and Cultural Industries | 2 | 7% | 83 | 6% |
| Finance and Insurance | * | * | 56 | 4% |
| Real Estate and Rental and Leasing | * | * | 5 | 0% |
| Professional, Scientific and Technical Services | 5 | 17% | 163 | 13% |
| Management of Companies and Enterprises | * | * | * | * |
| Admin., Support, Waste Mgmt., Remediation Svcs. | * | * | 6 | 0% |
| Education Services | 4 | 14% | 363 | 28% |
| Health Care and Social Assistance | 3 | 10% | 165 | 13% |
| Arts, Entertainment and Recreation | * | * | 29 | 2% |
| Accommodation and Food services | * | * | 18 | 1% |
| Other Service (except Public Administration) | 3 | 10% | 28 | 2% |
| Public Administration | 6 | 21% | 214 | 17% |
| Total | 29 | 100% | 1285 | 100% |



*data not displayed where n < 2

Detailed Summary of Survey Results
University of Victoria
6 Digit CIP: 45.0201: Anthropology

■ UVIC
■ 45.0201

EMPLOYMENT, continued

22a. Top 10 Full-time Occupations of 45.0201 Graduates:

| | | | 45.0201 | |
|------|-------------|------------------------------------|------------------------------|------------------|
| NOC | Skill Level | Description | % Employed FT in this Occ.** | Median FT Salary |
| 4169 | A | Other Occs in Social Sciences, NEC | 13% | \$42,500 |
| 5124 | A | Occs in Public Relations & Comm | 7% | \$35,523 |
| 4212 | B | Community & Social Srvc Workers | 7% | \$29,387 |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |
| * | | | | |

*data not displayed where n < 2

**percentages cited are of those for whom occupational data was provided, full-time and part-time

22b. Top 10 Full-time Occupations of Graduates from University of Victoria:

| | | | UVIC | |
|------|-------------|---|------------------------------|------------------|
| NOC | Skill Level | Description | % Employed FT in this Occ.** | Median FT Salary |
| 4141 | A | Secondary School Teachers | 7% | \$40,000 |
| 4142 | A | Elem & Kindergarten Teacher | 7% | \$42,000 |
| 3152 | A | Registered Nurses | 5% | \$52,416 |
| 4112 | A | Lawyers & Quebec Notaries | 4% | \$70,000 |
| 4152 | A | Social Workers | 2% | \$50,000 |
| 4212 | B | Community & Social Srvc Workers | 2% | \$34,034 |
| 2173 | A | Software Engineers | 2% | \$80,000 |
| 4131 | A | College & Other Voc Instructors | 2% | \$43,477 |
| 1122 | A | Occs in Bus Srvc to Mgmt | 2% | \$65,000 |
| 2174 | A | Computer Programmers/Interactive Media Developers | 1% | \$52,000 |

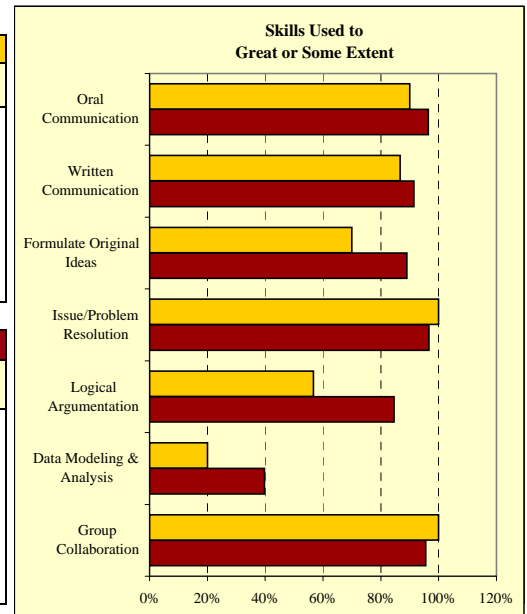
*data not displayed where n < 2

**percentages cited are of those for whom occupational data was provided, full-time and part-time

SKILLS USED IN EMPLOYMENT

23a. To what extent do you use [the following skills] in your main job?

| | 45.0201 | | | | # Resp. |
|--------------------------|--------------|-------------|--------------|-----------|---------|
| | Great Extent | Some Extent | Small Extent | No Extent | |
| Oral Communication | 77% | 13% | 7% | 3% | 30 |
| Written Communication | 70% | 17% | 10% | 3% | 30 |
| Formulate Original Ideas | 37% | 33% | 27% | 3% | 30 |
| Issue/Problem Resolution | 63% | 37% | 0% | 0% | 30 |
| Logical Argumentation | 30% | 27% | 30% | 13% | 30 |
| Data Modeling & Analysis | 7% | 13% | 30% | 50% | 30 |
| Group Collaboration | 87% | 13% | 0% | 0% | 30 |



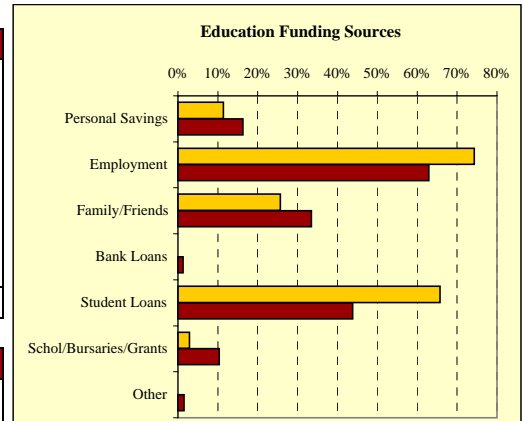
23b. To what extent do you use [the following skills] in your main job?

| | UVIC | | | | # Resp. |
|--------------------------|--------------|-------------|--------------|-----------|---------|
| | Great Extent | Some Extent | Small Extent | No Extent | |
| Oral Communication | 80% | 17% | 3% | 1% | 1,295 |
| Written Communication | 68% | 24% | 6% | 3% | 1,292 |
| Formulate Original Ideas | 55% | 34% | 8% | 3% | 1,294 |
| Issue/Problem Resolution | 76% | 21% | 3% | 1% | 1,296 |
| Logical Argumentation | 51% | 33% | 12% | 3% | 1,293 |
| Data Modeling & Analysis | 16% | 24% | 29% | 31% | 1,291 |
| Group Collaboration | 79% | 17% | 4% | 1% | 1,296 |

EDUCATION FINANCING

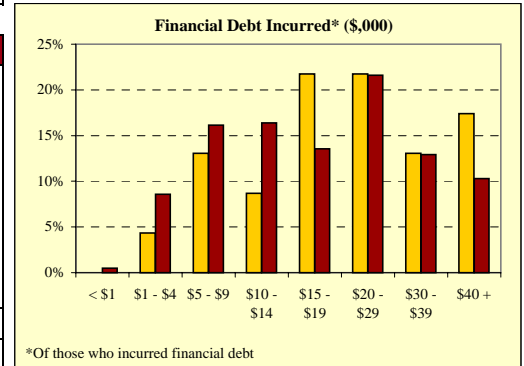
| 24. Education Funding Sources (2 sources per respondent): | 45.0201 | | UVIC | |
|---|-----------|------|--------------|------|
| Personal Savings | 4 | 11%* | 248 | 16%* |
| Employment | 26 | 74%* | 958 | 63%* |
| Family/Friends | 9 | 26%* | 509 | 33%* |
| Bank Loans | - | 0%* | 20 | 1%* |
| Student Loans | 23 | 66%* | 667 | 44%* |
| Scholarships/Bursaries/Grants | 1 | 3%* | 157 | 10%* |
| Other | - | 0%* | 23 | 2%* |
| Total Respondents | 35 | | 1,522 | |

*Percentage of respondents who identified this source



| 25. Financial Debt Incurred to Finance Univ. Education: | 45.0201 | | UVIC | |
|---|---------|------|------|------|
| Incurred any form of financial debt | 23 | 68%* | 805 | 55%* |
| Incurred government-sponsored student loan debt | 18 | 60%* | 700 | 48%* |

*Percentage of respondents who provided data



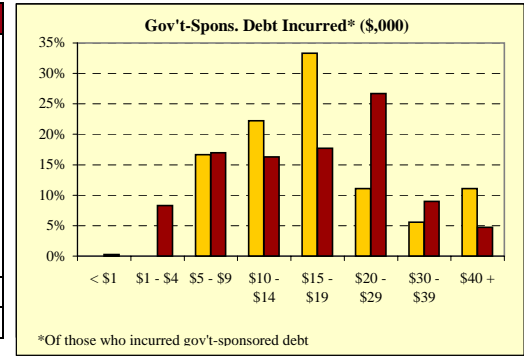
*Of those who incurred financial debt

| 26. Financial Debt Amount:* | 45.0201 | | UVIC | |
|------------------------------|-----------------|-------------|-----------------|-------------|
| < \$1,000 | - | 0% | 4 | 0% |
| \$1,000 to \$4,999 | 1 | 4% | 69 | 9% |
| \$5,000 to \$9,999 | 3 | 13% | 130 | 16% |
| \$10,000 to \$14,999 | 2 | 9% | 132 | 16% |
| \$15,000 to \$19,999 | 5 | 22% | 109 | 14% |
| \$20,000 to \$29,999 | 5 | 22% | 174 | 22% |
| \$30,000 to \$39,999 | 3 | 13% | 104 | 13% |
| \$40,000 or More | 4 | 17% | 83 | 10% |
| Total | 23 | 100% | 805 | 100% |
| Median Financial Debt | \$20,000 | | \$17,000 | |

*includes only cases where financial debt was incurred

| 27. Government-Sponsored Student Loan Debt Amount:* | 45.0201 | | UVIC | |
|---|-----------------|-------------|-----------------|-------------|
| < \$1,000 | - | 0% | 2 | 0% |
| \$1,000 to \$4,999 | - | 0% | 58 | 8% |
| \$5,000 to \$9,999 | 3 | 17% | 119 | 17% |
| \$10,000 to \$14,999 | 4 | 22% | 114 | 16% |
| \$15,000 to \$19,999 | 6 | 33% | 124 | 18% |
| \$20,000 to \$29,999 | 2 | 11% | 187 | 27% |
| \$30,000 to \$39,999 | 1 | 6% | 63 | 9% |
| \$40,000 or More | 2 | 11% | 33 | 5% |
| Total | 18 | 100% | 700 | 100% |
| Median Gov't-Sponsored Student Loan Debt | \$17,000 | | \$16,400 | |

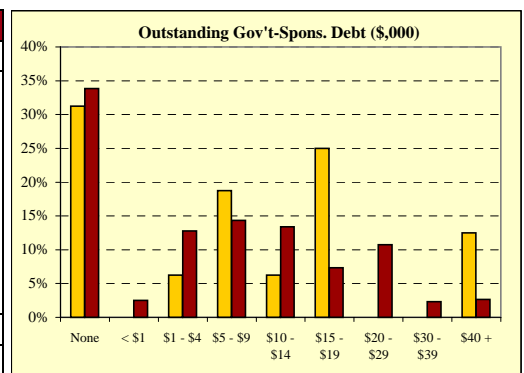
*includes only cases where government-sponsored debt was incurred



*Of those who incurred gov't-sponsored debt

| 28. Outstanding Gov't-Sponsored Loan Debt Amount:* | 45.0201 | | UVIC | |
|---|----------------|-------------|----------------|-------------|
| None - Loan repaid in full | 5 | 31% | 217 | 34% |
| < \$1,000 | - | 0% | 16 | 2% |
| \$1,000 to \$4,999 | 1 | 6% | 82 | 13% |
| \$5,000 to \$9,999 | 3 | 19% | 92 | 14% |
| \$10,000 to \$14,999 | 1 | 6% | 86 | 13% |
| \$15,000 to \$19,999 | 4 | 25% | 47 | 7% |
| \$20,000 to \$29,999 | - | 0% | 69 | 11% |
| \$30,000 to \$39,999 | - | 0% | 15 | 2% |
| \$40,000 or More | 2 | 13% | 17 | 3% |
| Total | 16 | 100% | 641 | 100% |
| Median Gov't-Sponsored Loan Debt Outstanding | \$8,000 | | \$5,000 | |

*includes only cases where government-sponsored debt was incurred, and valid "amount remaining" was provided

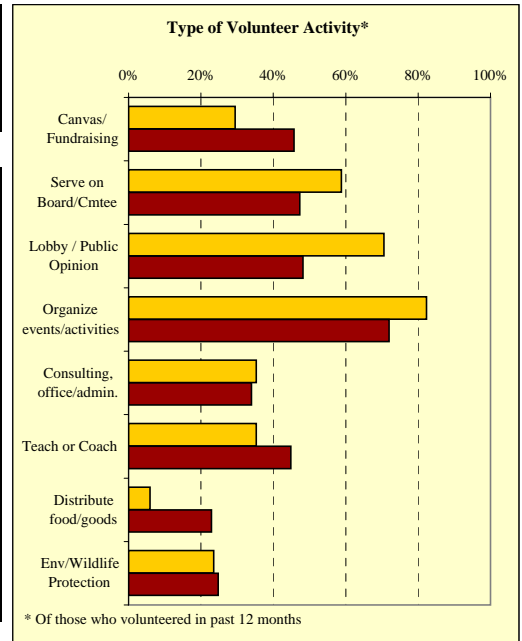


SPECIAL SECTION ON COMMUNITY INVOLVEMENT / VOLUNTEER ACTIVITY

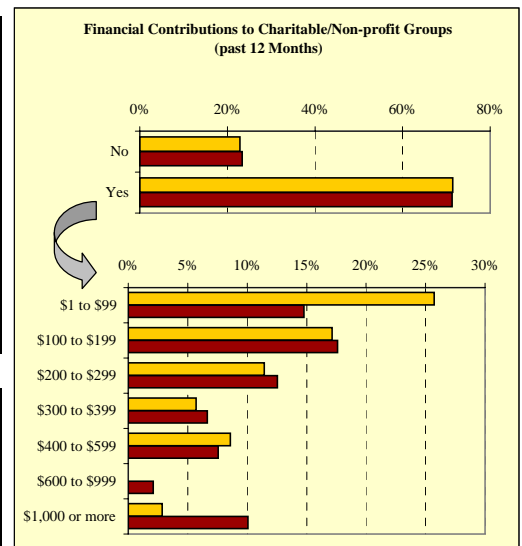
| 29. In the past 12 months, have you acted as an unpaid volunteer? | 45.0201 | | UVIC | |
|---|---------|-----|------|-----|
| No | 18 | 51% | 590 | 39% |
| Yes | 17 | 49% | 921 | 61% |
| Volunteer Hours/Week (Median) | 1 | | 1 | |

| 30. In the past 12 months, as an unpaid volunteer for an organization did you... | 45.0201 | | UVIC | |
|--|---------|------|------|------|
| do any canvassing, campaigning or fundraising? | 5 | 29%* | 421 | 46%* |
| serve as an unpaid member of a board or committee? | 10 | 59%* | 436 | 47%* |
| provide information or help to educate, influence public opinion, or lobby others? | 12 | 71%* | 444 | 48%* |
| help to organize/supervise activities/events for an organization? | 14 | 82%* | 663 | 72%* |
| do any consulting, executive, office or administrative work? | 6 | 35%* | 313 | 34%* |
| teach or coach for an organization? | 6 | 35%* | 413 | 45%* |
| collect, serve or deliver food or other goods? | 1 | 6%* | 211 | 23%* |
| engage in any activities aimed at protecting the environment or wildlife? | 4 | 24%* | 228 | 25%* |

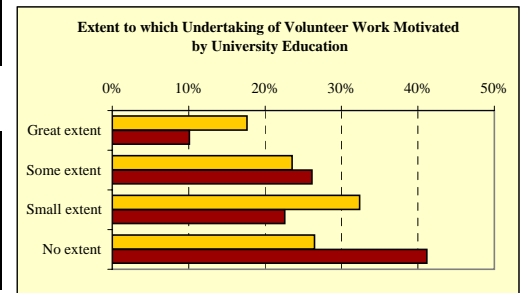
*percentages are of those who have acted as an unpaid volunteer in the past 12 months



| 31. Financial contributions to charitable or non-profit groups in past 12 months | 45.0201 | | UVIC | |
|--|---------|-----|-------|-----|
| \$0 (None) | 8 | 23% | 356 | 23% |
| \$1 to \$99 | 9 | 26% | 225 | 15% |
| \$100 to \$199 | 6 | 17% | 268 | 18% |
| \$200 to \$299 | 4 | 11% | 191 | 13% |
| \$300 to \$399 | 2 | 6% | 101 | 7% |
| \$400 to \$599 | 3 | 9% | 115 | 8% |
| \$600 to \$999 | - | 0% | 32 | 2% |
| \$1,000 or more | 1 | 3% | 153 | 10% |
| Median Annual Contribution | \$100 | | \$200 | |



| 32. Member or Participant in... | 45.0201 | | UVIC | |
|---|---------|-----|------|-----|
| Union/Professional Association (work-related) | 15 | 43% | 963 | 63% |
| Political organization | 2 | 6% | 93 | 6% |
| Cultural, educational or hobby organization | 12 | 34% | 496 | 33% |
| Sports or recreation organization | 16 | 46% | 647 | 43% |
| Religious-affiliated group | 2 | 6% | 238 | 16% |
| School group, civic, or community association | 8 | 23% | 406 | 27% |
| Other | 8 | 23% | 162 | 11% |



| 33. To what extent did your university education motivate you to undertake volunteer work? | 45.0201 | | UVIC | |
|--|---------|------|------|------|
| Great extent | 6 | 18%* | 150 | 10%* |
| Some extent | 8 | 24%* | 388 | 26%* |
| Small extent | 11 | 32%* | 335 | 23%* |
| No extent | 9 | 26%* | 611 | 41%* |

*percentages are of those who thought question was applicable